Report for: **Cabinet – 10 November 2026**

Item number: 9

Title: Corporate Delivery Plan 2026-2028

Report authorised by: Jess Crowe, Corporate Director of Culture, Strategy and Communities

Lead Officer: Claire McCarthy, Director of Strategy, Communications and Collaboration

Ward(s) affected: All

Report for Key/ Non-Key Decision: Key Decision

1. Describe the issue under consideration

1.1. The Corporate Delivery Plan 2026-8 sets out key actions and activities the council will undertake between now and March 2028 to deliver on its priorities. These priorities are grounded in the ambitions of the administration formed at the Council's AGM in May 2026 and the on-going commitments the council has made including actions to improve services, deliver savings and build a Haringey where everyone can belong and thrive.

1.2. 'Haringey 2035: our vision' was agreed by Cabinet and Full Council in 2025. It set out an ambitious agenda to ensure all residents have the opportunity to thrive, that quality of life in every part of the borough is comparable to our cleanest, greenest and safest neighbourhoods; and that Haringey is a place where people can put down roots and feel they can belong. The vision set out 6 'calls to action'. This Corporate Delivery Plan has been organised under these 'calls to action' so that it is clear what action the council will be taking over the next two years to build towards the Haringey 2035 vision.

2. Cabinet Member Introduction

For far too many people in Haringey, life is tougher than it should be. Everyday essentials like good food and energy are becoming harder to afford. Too many people are living in homes that are cold, damp, or in need of repair, while the dream of having a secure home is increasingly out of reach. The places that bring us together, our community centres, libraries, and parks, are under immense pressure from years of budget cuts. And more than half of our residents feel decisions are made without them, rather than with them.

As Haringey's first ever Green administration, we were elected on a promise to do things differently. To improve housing, create better public spaces, protect nature, help residents who are struggling financially; and make sure Haringey's wealth

and assets work for the people who live here. To put power back into the hands of residents.

And to build a council that cares; one that listens and treats people with dignity. This corporate delivery plan sets out how we will start to deliver on those promises. From improving the services people rely on, including housing repairs, customer services and tackling fly-tipping, giving residents a greater say in council decisions and making better use of public resources. Our aim is simple: people should see and feel the difference in their everyday lives.

We know change will not be straightforward. More than 15 years of austerity has taken its toll on the services residents rely on, and the climate crisis is bringing new pressures and costs that will only grow. We face difficult choices about how best to use the resources we have. We cannot solve every problem overnight, and we cannot – and should not – do everything by ourselves.

That means changing the relationship between the Council and the communities we serve. Residents should not be consulted just to tick a box. They should have a meaningful say in the decisions that shape their lives and neighbourhoods. Community organisations, voluntary groups, trade unions, local businesses, and partners all have a part to play.

We will achieve more when we work together, when the knowledge and experience of local people genuinely influences what we as a Council do.
For too long, residents have had to put up with crumbling public services, poor housing conditions, untended parks, skyrocketing bills and rents, long response times and lengthy waiting lists.

Haringey deserves better. A Council that listens and acts on what residents tell us. That gives communities more power to shape their own neighbourhoods and works to deliver the safety, security, and decent lives everyone deserves.
This plan is about building a borough where everyone can live in a decent home, where public spaces belong to the community, where local people have a genuine say in the decisions that impact them.

And together, that is exactly what we are going to do.

3. Recommendations

3.1. The Cabinet is asked to approve the Corporate Delivery Plan for 2026-2028. This is attached to this report.

4. Reasons for decision

4.1. Adopting a Corporate Delivery Plan enables residents, partners, staff and other stakeholders to be clear what the council's priorities are for the period of the plan. It supports the effective and appropriate allocation and prioritisation of resources. It also supports transparency and accountability for delivery of these activities.

4.2. Updates on the delivery of the milestones and a set of key performance indicators within the CDP will be reported to Cabinet twice each financial year. This information will also be made available on the council's website.

5. Alternative options considered

5.1. The alternative option would be not to publish a Corporate Delivery Plan. This would reduce transparency and accountability and would make it harder for residents, partners, staff and other stakeholders to understand what priorities the council has and what it is trying to achieve.

5.2. This has therefore been rejected as an option.

6. Background information

6.1. The previous Corporate Delivery Plan was in place from 2024-2026. This report can be found here The Corporate Delivery Plan | Haringey Council

7. Contribution to the Corporate Delivery Plan High Level Strategic outcomes.

7.1. If approved by Cabinet this Corporate Delivery Plan will establish a new set out of actions and outcomes against which future Cabinet decisions will be considered.

8. Carbon and Climate Change

8.1. The Corporate Delivery Plan includes activities and actions that will be taken by the council over the period of the plan that will contribute to tackling and mitigating climate change. These can be found throughout the document and include actions to promote active travel and reduce the reliance on private car use and increase tree canopy cover.

9. Statutory Officers comments Finance, Procurement, Legal and Equalities

9.1. Finance

9.1.1. This Corporate Delivery Plan (CDP) runs for the next two years and to ensure that its deliverables contribute to achieving the Haringey 2035 vision, it uses the 'calls to action' within that document as a framework. The CDP recognises the huge financial challenges the Council faces and has identified that "delivering our Financial Resilience Plan is the single biggest priority we have for reducing reliance on Exceptional Financial Support and ensuring the future sustainability of the organisation". The expectation is therefore that the proposed goals and associated actions will be managed within the context of that overarching goal.

9.2. Procurement

9.2.1. Strategic Procurement note the contents of this report and confirms there are no procurement related matters preventing Cabinet approving the Recommendations stated in paragraph 3 above.

9.3. **Legal and Governance**

9.3.1. The Corporate Delivery Plan provides a strategic framework for the delivery and monitoring of the Council's corporate priorities. Approval of the plan does not remove the requirement for individual decisions to be taken in accordance with the Council's decision-making processes, statutory duties and constitutional requirements.

9.4. **Equality**

9.4.1. The CDP seeks to improve outcomes for all residents and includes a range of priorities aimed at reducing inequalities, improving access to services, supporting health and wellbeing, increasing opportunities for participation in decision-making, and creating safer and more inclusive communities. As such, the CDP is expected to have an overall positive impact on residents who share protected characteristics and supports the council in its duties under the Public Sector Equality Duty.

9.4.2. No significant negative impacts have been identified at the strategic level, although equality considerations will continue to be embedded through the development and delivery of individual programmes and projects.

9.4.3. Therefore, prior to implementation of CDP priorities and programmes, relevant services will undertake Equality Impact Assessment screenings. Where appropriate, full Equality Impact Assessments will be conducted to identify, understand and mitigate any potential negative equality impacts on protected groups and to maximise opportunities to advance equality of opportunity and foster good relations between groups.

9.4.4. Any potential for negative impacts would arise primarily through implementation and service design rather than the CDP's strategic objectives themselves.

9.4.5. It is therefore recommended that implementation pays particular attention to the following:

- Increased digitalisation could disadvantage some older people, disabled people, people on low incomes or those with lower digital literacy unless offline routes remain available.
- Active travel and parking-related changes can sometimes have unintended impacts on disabled people if accessibility is not designed in from the outset.
- Community participation initiatives can be dominated by already-engaged groups unless resources are targeted towards seldom-heard

communities which may include those under the protected characteristics and intersections of age, disability and race.

- Such impacts can be mitigated through ongoing equality monitoring, engagement with affected communities, accessible service design and retention of some non-digital routes to access services.

10. Use of Appendices

10.1. Appendix A - Corporate Delivery Plan 2026-2028

11. Background papers

Haringey 2035 – Our Vision - 1534.6 The Borough Plan 2035 v5 single pages.pdf